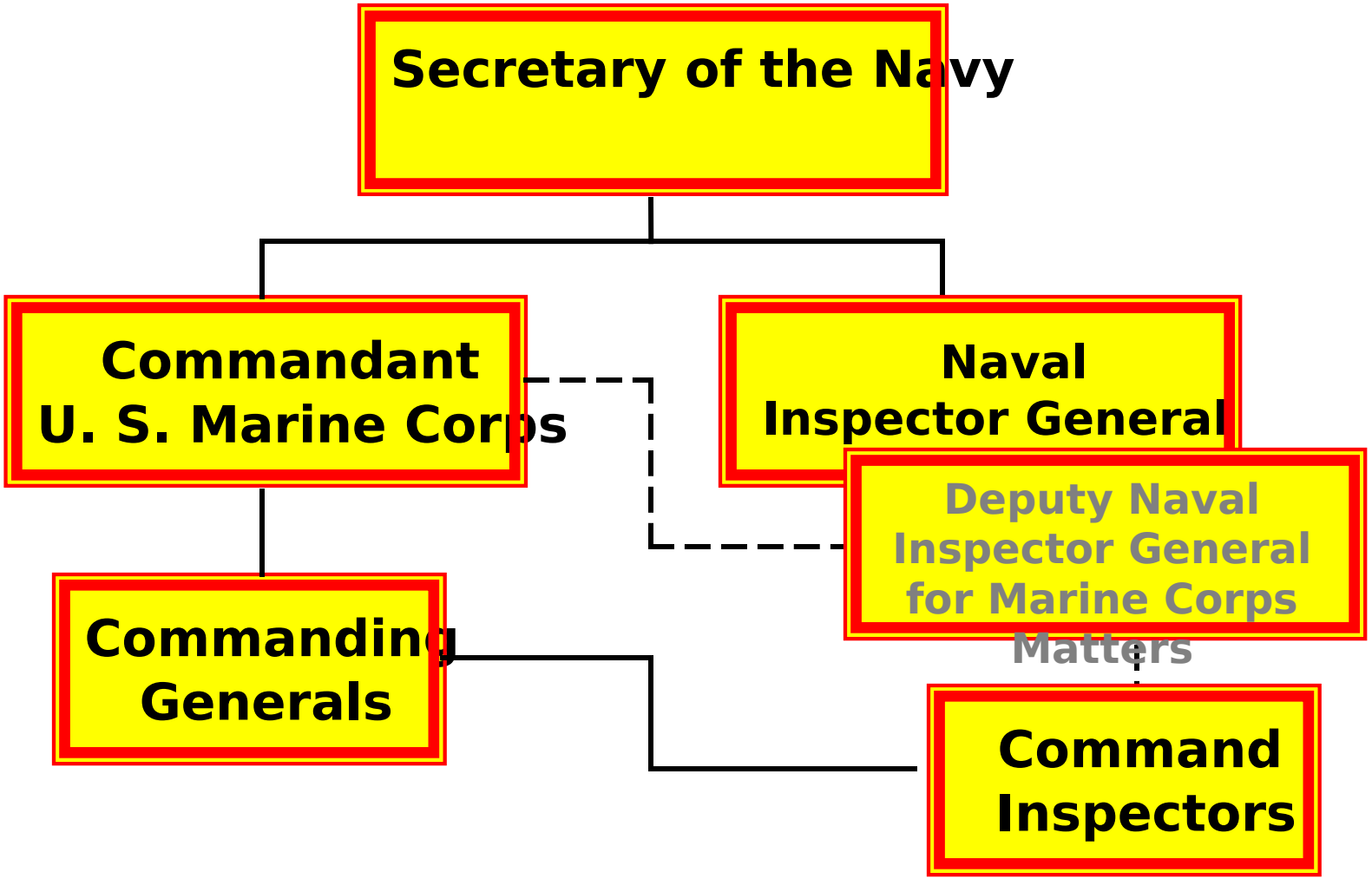
Inspector General of the Marine Corps

MISSION

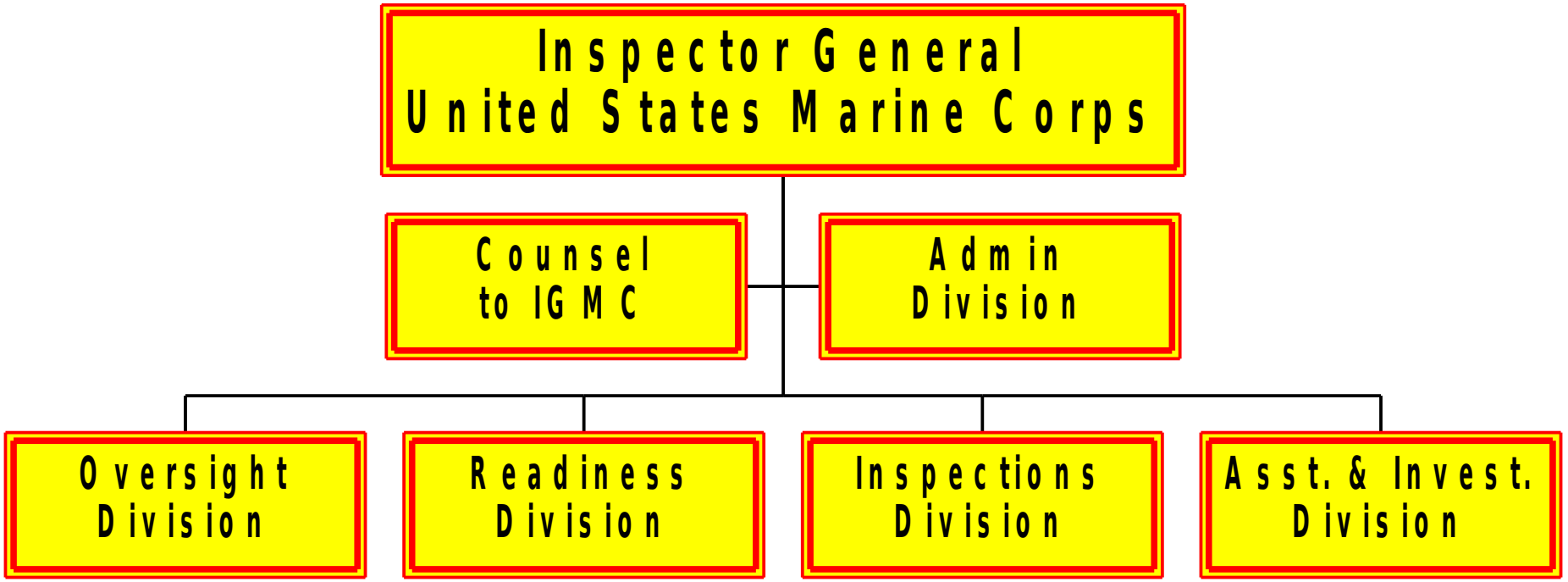
"….to be the eyes and ears of the Commandant."

Marine Corps Manual

RELATIONSHIP WITH OTHERS



IGMC ORGANIZATION



OVERSIGHT DIVISION

- Oversight of Intelligence and Non-Intelligence “Sensitive Activities”
- Sensitive Activities are activities, by their very nature, require special oversight to reduce the potential for:
  - Public embarrassment;
  - Unusual physical risk to DON personnel or property;
  - Adverse military or public reaction
- IGMC notification on “questionable activities”

READINESS DIVISION

"Identify and analyze factors which may inhibit or reduce readiness of Fleet Marine Forces and coordinate corrective action"

ALMAR 185/91

READINESS DIVISION

- Have taken the two aspects of readiness, compliance and empowerment and merged together in one visit.
  - Command Inspection
    - Focus on inspecting the inspectors.
    - Provide assistance ensuring compliance with the Commanding General's Inspection Program (CGIP).
    - Delivery of Commandant's Special Interest Brief to Marines and availability of IGMC Request Masts.
  - Readiness Assessment
    - Focus on impediments to readiness.
    - Address issues that are beyond the commander's ability to resolve.

READINESS DIVISION

- Short-notice Command Inspection Program (CIP) visits to MSCs.
- Focus at MSC on ensuring conformity of CGIP with Commandant’s intent.
- No-notice, not-for-attribution, visits at the Bn/Sqdn level.
- Focus at Bn/Sqdn on removing external roadblocks to combat readiness.
- Delivery of Commandant’s Special Interest Brief to Marines and availability of IGMC Request Masts.

READINESS DIVISION

- Core Team (5)
- Augmentees (20), tailored to specific MEFs / CMC issues / interests
- Annual MEF visit biennial CIP visits embedded
- Outbriefs
  - CIP – MSC
  - Readiness Assessment – Bn/Sqdn
- Urgent Issues – Quarterly Readiness Board
- IG report to CMC / MEF Commander
  - Systemic Issues
  - Local concerns/issues

READINESS DIVISION

- MRE – Postal
- MPR – Voting
- PP&O – SORTS
- MPE – EO
- PS – AT/FP
- I&L – Embark
- I&L – Facilities
- SD – Safety
- C4 – Info Sys
- DCI/ARS – Info/Pers Security
- T&E – UTM, PME
- MCCS – Family, Tamp
- Medical
- PP&O – NBCD
- M&RA/MMEA-6 – Manpower
- I&L – Materiel Readiness
- LOGCOM – Equipment
- I&L – Grnd Supply
- I&L – Grnd Maint
- I&L – Motor T
- Aviation – Policy
- Aviation – Manpower
- Aviation – Avionics/Maint
- Aviation – Supply
- Aviation - Ordnance

INSPECTIONS DIVISION

- UIP
  - Unannounced
  - 4 Inspectors (IGMC)
- Inspection Philosophy
  - Assess and Assist

INSPECTORS AND CHECKLISTS

- Augment Inspectors
  - IGMC will request augment inspectors
  - Inspect core areas identified in MCO 5040.6G
- AIRS Checklist
  - 113 Functional Areas
  - Not just for inspections
  - How do I get AIRS?

ASSISTANCE AND INVESTIGATIONS

MISSION

To investigate or inquire into allegations of misconduct, impropriety, mismanagement, or violations of law, and to provide staff overview for all congressional or other special interest petitions for IGMC assistance, interest or action.

ASSISTANCE AND INVESTIGATIONS

PRIMARY FUNCTIONS

- Manage ***USMC*** HOTLINE Program
  - Receive complaints of fraud, waste, abuse and mismanagement, and conduct investigations as appropriate or directed.
- Conduct Senior Official Inquiries
- Respond to Congressional Inquiries
- Respond to CMC inquiries

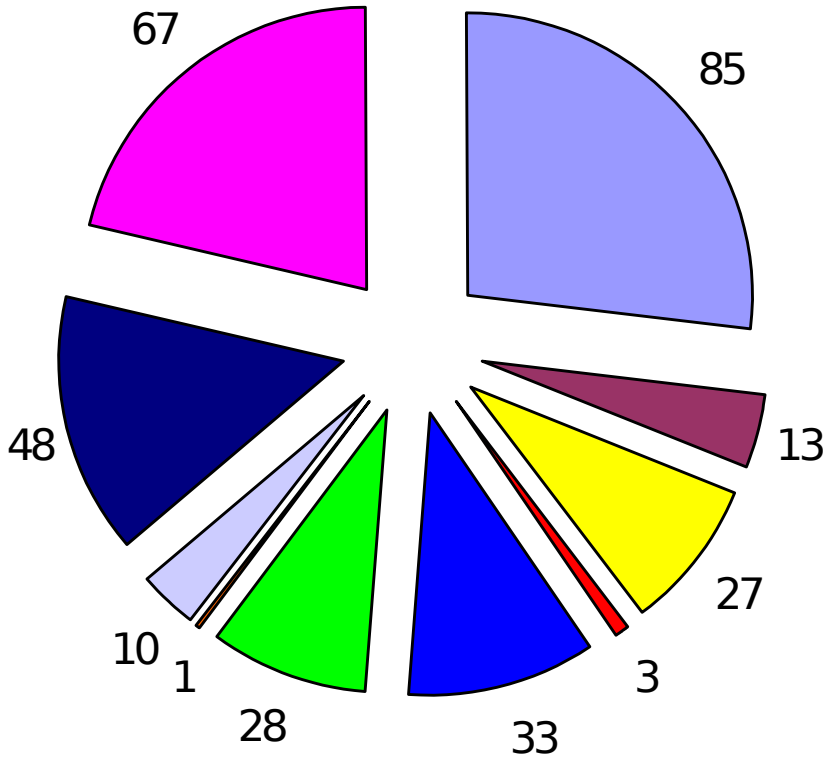
ASSISTANCE AND INVESTIGATIONS

Common Complaints

- Military Whistleblower Reprisal
- Abuse of authority
- Improper relationships
- Improper use of US Govt resources
- Harassment
- Discrimination
- Non-support issues
- Hazing
- Improper civilian hiring practice/procedures
- Medical care
- Paternity
- Recruiter improprieties

Hotlines- Assists and Inquiry

Snap Shot: 315 Cases
June 03 – June 04



- Abuse of Title/Position
- Adultury/Inappropriate Relationship
- Dependent/Domestic Affairs
- Fraternization
- Management/Organization Oversight
- Misuse of Government Resources
- Procurement Issues
- Reprisal
- UCMJ /Navy/USMC Regulations Violations
- Other

[Note: substantiations average only 15-20% of total]

POINTS OF CONTACT

MAJGEN D. F. BICE	Inspector General
COL G. E. JENNINGS	Deputy Inspector General
MS A. M. LEBLANC	Counsel
COL K. M. SCOTT	Dir, Readiness Div
COL M. W. MCERLEAN	Dir, Asst and Invest Div
COL J.L. GRAHAM	Dir, Inspection Div
MR. J. A. CAREY	Dir, Oversight Div
GYSGT THOMASCHAMBERS	Admin Support Div
SGTMAJ D. E. JAMES	IG Sergeant Major

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HONOR
INTEGRITY,RESPONSIBILITY,ACCOUNTABILITY
COURAGE
DO THE RIGHT THING, IN THE RIGHT WAY,
FOR THE RIGHT REASONS
COMMITMENT
DEVOTION TO THE CORPS AND
MY FELLOW MARINES